DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION REGULAR MEETING - DB-TC ACTIVITY ROOM - OCTOBER 21, 2024 - 5:30 P.M.

- I. Opening of Meeting
 - A. Pledge of Allegiance
 - B. Call to Order
 - C. Roll Call
- II. Recommendation to adopt Agenda
- III. Recommendation to name an acting board secretary for the October 21, 2024 meeting.
- IV. Public Comment

(Board members may ask questions of the speakers but are not required to answer questions or make statements in response to a public comment.)

- V. Consent Agenda Recommendation to approve the following:
 - A. Regular Board Meeting Minutes (previous month)
 - B. Financial Statements through the previous month
 - C. Checks written in the previous month
- VI. Reports
 - A. Superintendent
 - B. MS/HS Principal
 - C. Business Manager
- VII. Public hearing concerning proposed Policy 3116, District Technology and Acceptable Use
 Public comment on Technology Policy 3116 -
- VIII. Action and Discussion Items
 - A. Recommendation to adopt a resolution to continue to levy 100% of the school property taxes in the summer
 - B. Recommendation to adopt new <u>Dollar Bay-Tamarack City Area Schools policies</u> as provided by Thrun Law Firm, according to the included <u>resolution</u>.
 - IX. Old and/or New Business
 - X. Board Member Comments
 - XI. Adjournment

⁻This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

⁻Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION REGULAR MEETING - DB-TC ACTIVITY ROOM - SEPTEMBER 16, 2024 - 5:30 P.M.

- I. Opening of Meeting
 - A. Pledge of Allegiance 5:30 pm
 - B. Call to Order
 - C. Roll Call

Board Members: Steven LeClaire, David Maki, Jennifer Stout, Dallas Bond, Donna Engman, Christine Halkola, Angela Keranen

Administration: Christina Norland, Jesse Kentala, Tom Sturos

II. Recommendation to adopt Agenda

Motion by Jen Stout, Second by Donna Engman, Motion carried unanimously

III. Public Comment

None

- IV. Consent Agenda Recommendation to approve the following: Angela Keranen, Christine Halkola
 - A. Regular Board Meeting Minutes (previous month)
 - B. Financial Statements through the previous month
 - C. Checks written in the previous month
- V. Reports
 - A. Superintendent
 - B. MS/HS Principal
 - C. Business Manager
- VI. Action and Discussion Items
 - A. Finance: Recommendation to authorize ability to do ACH files and electronically transfer district funds to Lorraine Dube (CCISD payroll specialist).

 Motion by David Maki, Second by Christine Halkola, Motion carried unanimously
 - B. Personnel: Recommendation to approve the hire of Naomi Woodruff, math/science teacher.

Motion by Donna Engman, Second by Jennifer Stout, Motion carried unanimously

- C. Facilities: Recommendation to approve renewal of the delegation of school plan review and inspection authority to a local unit of government enforcing agency.

 Motion by Donna Engman, Second by Jennifer Stout, Motion carried unanimously
- VII. Old and/or New Business

None

VIII. Board Member Comments

None

IX. Adjournment

Motion by Dave Maki, Second by Angela Keranen, Motion carried unanimously

Dollar Bay - Tamarack City Area Schools Statement of Revenue and Expenditures FY: 2024-2025

REVENUE

KEVENUE		07/04/04		
		07/01/24 -		
Major Class-Description	Budget	9/30/2024	Balance	Avail. Bal. %
100-Local Sources	541,654	240,447	301,207	55.61%
300-State Sources	3,440,655	•	3,440,655	100.00%
400-Federal Sources	252,371	-	252,371	100.00%
500/600-Other Financing Sources	500	400	100	<u>20.00%</u>
Total Revenue	4,235,180	240,847	3,994,333	<u>94.31</u> %
EXPENDITURES				
		07/01/24 -		
Major Function - Description	Budget	9/30/2024	Balance	Avail. Bal. %
100-Instruction				110
111-Elementary	878,774	160,621	718,153	81.72%
113-High School	1,302,394	122,467	1,179,927	90.60%
118-Pre Kindergarten	151,764	17,559	134,205	88.43%
122- Special Education	165,172	16,642	148,530	89.92%
125-Compensatory Education	332,379	28,335	304,044	91.48%
200-Supporting Services		•		
210-Guidance/Truancy	-	-	-	#DIV/0!
216-Other Pupil Support	72,261	4,399	67,862	93.91%
220-Library	77,523	7,599	69,924	90.20%
230-Board of Education	27,550	3,858	23,692	86.00%
230-Executive Admin.	254,741	53,475	201,266	79.01%
240-Principals Office	281,672	56,945	224,727	79.78%
250-Fiscal Services	93,074	8,561	84,513	90.80%
260-Operation & Maintenance	422,596	113,024	309,572	73.25%
270-Pupil Transportation	179,032	7,243	171,789	95.95%
280-Central Support Services - Technology	65,800	18,129	47,671	72.45%
290-Athletics	142,004	4,687	137,317	96.70%
400-Payment to Other Gov. Agency, Facility Acq.				
And Prior Period Adj.				
450-Facility Acquisition/Improvements	-	-	-	
500/600-Other Financing Sources				
510-Debt Service	-	-	-	
6xx - Outgoing Transfer & Modifications	68,000	-	68,000	
Total Expenses	4,514,736	623,544	3,891,192	<u>86.19%</u>
Net Income	(279,556)	(382,697)		

DOLLAR BAY - TAMARACK CITY AREA SCHOOLS

ACCOUNT.	ITS PAYABLE	ACCOUNTS PAYABLE CHECK REGISTER As of September 2024	TER	DOLLAR BAY - TAMARACK CITY AREA SCHOOLS	K CITY AF	Date:	10/18/2024
		FUNDS		(SUMMARY-ONLY)	(-ONLY)	Time: 10.2.2 Page: 1 of	1 of 2
Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
2779	EFT	Printed	229	Upper Peninsula Power Company	\$2.186.48	August 2024	09/10/2024
2789	EFT	Printed	න	MPSERS	\$22,569.86	MIP VOYA DC Record	09/05/2024
2791	EFT	Printed	eo	EFTPS - Electronic Federal Tax Payment S	\$16,152.03	Payroll - FICA Tax Payable	09/13/2024
2792	EFT	Printed	196	Val c C/O Chase Bank	\$894.03	VALIC ROTH 403(B) (AFTER TAX) (ALL PAYS)	09/13/2024
2793	EFT	Printed	1268	Health Equity	\$1,373.91	Health Savings Account	09/13/2024
2794	EFT	Printed	o,	MPSERS	\$29,884.34	MIP VOYA DC Record	09/13/2024
2795	EFT	Printed	466	CHARTER COMMUNICATIONS	\$39.99	September 2024	09/01/2024
2796	EFT	Printed	739	Semco Energy, Inc.	\$196.94	August 2024	09/13/2024
2797	EFI	Printed	1527	PCMI - WillSub, INC	\$1,688.68	9/27/24 Payroll	09/26/2024
2798	EFT	Printed	က	EFTPS - Electronic Federal Tax Payment S	\$15,532.55	Payroll - FICA Tax Payable	09/27/2024
2799	EFT	Printed	961	Valic C/O Chase Bank	\$917.15	VALIC ROTH 403(B) (AFTER TAX) (ALL PAYS)	09/27/2024
2800	EFT	Printed	1597	GORDON FOOD SERVICE	\$7,895.28	8/26/24 Invoice; 9/1/24 Invoice; 9/2/24 Invoice; 9/9/24 Invo	09/10/2024
2801	EFT	Printed	9	MESSA	\$40,515.10	September 2024; MESSA Insurance Options; MESSA Health Ins (A	09/27/2024
2803	EFT	Printed	24	State Of Michigan W/H	\$2,780.44	Payroll - State Tax Payable	09/13/2024
2804	EFT	Printed	7	State Of Michigan W/H	\$2,690.62	Payroll - State Tax Payable	09/27/2024
2808	댐	Printed	1268	Health Equity	\$1,373.91	Health Savings Account	09/27/2024
3112	PAPER	Printed	1805	BUDWEG, GREGORY	\$101.50	9/5/24 JV/Varsity Girls Volleyball	09/05/2024
3113	PAPER	Printed	1744	DOSTALER, KELLY	\$104.80	9/5/24 JV/Varsity Girls Volleyball	09/05/2024
3115	PAPER	Printed	1463	CASH	\$300.00	CASH Walmart Card-Art Progr exp (C/R 4th July 7/22/24)	09/05/2024
3116	PAPER	Printed	107	Hancock Public Schools	\$150.00	8/10/24 Cross Country Meet	09/10/2024
3117	PAPER	Printed	1080	AT&T Mobility	\$131,36	7/12/24-8/11/24	09/10/2024
3118	PAPER	Printed	1807	BRIGHT ARROW TECHNOLOGIES INC	\$1,000.00	2024-25 Notification System	09/10/2024
3119	PAPER	Printed	801	Central Michigan Paper	\$3,253,50	Copy Paper	09/10/2024
3120	PAPER	Printed	1440	PC Parts Plus LLC	\$81.96	Chromebook USB Daughterboard	09/10/2024
3121	PAPER	Printed	846	DATA IMAGE LLC	\$1,778.00	BenQ Board	09/10/2024
3122	PAPER	Printed	1806	DOOR SOLUTIONS & GLASS	\$4,323.84	Installation Of 1 Exterior Entrance	09/10/2024
3123	PAPER	Printed	102	GITZEN COMPANY	\$448.16	Custodial Supplies	09/10/2024
3124	PAPER	Printed	1725	GREAT MINDS PBC	\$6,423.00	Math Squared; Math Grades K-5	09/10/2024
3125	PAPER	Printed	115	Houghton High School	\$150.00	9/5/24 Cross Country Meet	09/10/2024
3126	PAPER	Printed	895	KENTALA, JESSE	\$128.18	8/6/24 Admin Academy	09/10/2024
3127	PAPER	Printed	1223	Lamers Bus Lines, Inc.	\$7,106.41	Prebilling 1 Of 9; 8/28/24 Sports Trip	09/10/2024
3128	PAPER	Printed	1808	THE LAMPO GROUP LLC	\$499.80	Digital HS Textbooks	09/10/2024
3129	PAPER	Printed	1810	LUCCA, ADAM	\$45.00	Reimb 2024-25 Sub Permit	09/10/2024
3130	PAPER	Printed	1641	MARQUETTE EMBROIDERY & LETTERING	\$376.00	Cross Country Banner	09/10/2024
3131	PAPER	Printed	467	McGann Building Supply, Inc.	\$240.33	July/August 2024	09/10/2024
3132	PAPER	Printed	142	MSBOA-MI School Band & Orchestra Assoc	\$550.00	School Membership Due High School; School Membership Due Mid	09/10/2024
3133	PAPER	Printed	1607	MYSTERY SCIENCE INC	\$945.00	2024-25 School Membership	09/10/2024
3134	PAPER	Printed	1324	The Office Planning Group, Inc.	\$17.12	Overage Charge 7/30/24-8/29/24	09/10/2024
3135	PAPER	Printed	1683	RENAISSANCE	\$2,913.20	Math/Reading Subscriptions	09/10/2024
3136	PAPER	Printed	1809	STUROS, TOM	\$4.94	Reimb Credit Card Fee	09/10/2024
3137	PAPER	Printed	1179	Superior Equipment & Events	\$150.00	Paint Sprayer Rental	09/10/2024
3138	PAPER	Printed	473	Superiorland Library Cooperative	\$485.28	FY 2023/2024 Final Payment	09/10/2024

DOLLAR BAY - TAMARACK CITY AREA SCHOOLS

ACCOUNTS PAYABLE CHECK REGISTER As of September 2024 Fund Code : ALL FUNDS

(SUMMARY-ONLY)

10/18/2024	10:25:06	0 4 0
Date:	Time:	0

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Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
3139	PAPER	Printed	215	Thrun Law Firm, P.C.	\$550.00	August 2024	09/10/2024
3140	PAPER	Printed	1811	TURF FACTORY DIRECT	\$53,504.06	Playground Turf/Playground Area	09/10/2024
3141	PAPER	Printed	459	Waste Management, Inc	\$54.88	Audust 2024	4202/01/20
3142	PAPER	Printed	1746	BARNETT, KEVIN	\$72.40	Ref 9/11/24 JH Girls Basketball	09/11/2024
3143	PAPER	Printed	1744	DOSTALER, KELLY	\$74.80	Ref 9/11/24 JH Girls Basketball	09/11/2024
3144	PAPER	Printed	1805	BUDWEG, GREGORY	\$101.50	Ref 9/12/24 JV/V Girls Volleyball	09/12/2024
3147	PAPER	Printed	1490	AMBUEHL, LOU	\$79.96	Ref 9/19/24 JH Girls Basketbell	09/20/2024
3148	PAPER	Printed	1528	RIMPELA, BRIAN	\$72.34	Ref 9/19/24 JH Girls Basketball	09/20/2024
3149	PAPER	Printed	569	BARAGA AREA SCHOOLS	\$125.00	9/14/24 Volleyball Tournament	09/23/2024
3150	PAPER	Printed	456	Bay Electric, Inc	\$10,400.00	Install Strobe & Speaker Communication Work	09/23/2024
3151	PAPER	Printed	999	Calumet High School	\$150.00	9/16/24 Cross Country Meet	09/23/2024
3152	PAPER	Printed	107	Hancock Public Schools	\$75.00	9/21/24 JV Volleyball Tournament	09/23/2024
3153	PAPER	Printed	1493	JK Trophies And Awards	\$190.00	Cross Country Medals/Ribbons	09/23/2024
3155	PAPER	Printed	1324	The Office Planning Group, Inc.	\$223.23	Overage Charge 8/15/24-9/14/24	09/23/2024
3156	PAPER	Printed	1813	RAMSEY SOLUTIONS	\$499.80	Ramsey Classroom w/Textbook	09/23/2024
3157	PAPER	Printed	1052	SCHOOL SPECIALTY	\$494.86	Classroom Supplies	09/23/2024
3158	PAPER	Printed	1809	STUROS, TOM	\$20.00	Reimb Title Fee Ford Van	09/23/2024
3159	PAPER	Printed	1812	UNIVERSITY OF OREGON - CTL	\$907.50	ECRI Materials	09/23/2024
3160	PAPER	Printed	1634	XEROX CORPORATION	\$95.60	Meter Usage 7/28/24-8/21/24	09/23/2024
3161	PAPER	Printed	1223	Lamers Bus Lines, Inc.	\$1,378.81	5/13/24 Sports Trip; 5/14/24 Field Trip; 5/17/24 Sports Trip	s Trip 09/26/2024
3162	PAPER	Printed	1490	AMBUEHL, LOU	\$79.96	Ref 9/30/24 Baskelball	09/30/2024
GRAND TOTAL:	TOTAL:		63 checks			\$247.548.39	

FUND SUMMARY	Amount	239,504.69	8,043.70	\$247,548.39	
FUND	Fund	1	25		
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3116 District Technology and Acceptable Use

The Board will provide students, staff, volunteers, and other authorized users access to the District's technology resources, including its computers and network resources, in a manner that encourages responsible use. Any use of District technology resources that violates federal or state law is expressly prohibited.

A. Children's Internet Protection Act

The Board complies with the Children's Internet Protection Act ("CIPA") and directs its administration to:

- 1. Monitor minors' online activities and use technology protection measures on the District's computers with internet access to block minors' access to visual depictions that are obscene, constitute child pornography, or are harmful to minors. The term "harmful to minors" means any picture, image, graphic image file, or other visual depiction that:
- a. taken as a whole and as to minors, appeals to a prurient interest in nudity, sex, or excretion;
- b. depicts, describes, or represents, in a patently offensive way as to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and
- c. taken as a whole, lacks serious literary, artistic, political, or scientific value for minors.
- 2. Use technology protection measures on the District's computers with internet access to block all access to visual depictions that are obscene or that constitute child pornography. The technology protection measures may be disabled by authorized personnel during adult use to enable access to bona fide research or for other lawful purposes. The Superintendent or designee will determine which District personnel are authorized to disable the protection measures.
- 3. Educate minors about appropriate online behavior, including interacting with other people on social networking websites and chat rooms, as well as cyberbullying awareness and response.
- 4. Prohibit access by minors to inappropriate matter on the internet.
- Prohibit unauthorized access, including hacking and other unlawful online activity by minors.
- 6. Prohibit the unauthorized disclosure, use, and dissemination of personal identification information about minors.
- 7. Restrict minors' access to materials that are inappropriate for minors. The Board defines materials that are "inappropriate for minors" as obscene depictions, child pornography, and any other material harmful to minors.
- 8. Encourage the safety and security of minors when using electronic mail, chat rooms, and other forms of direct electronic communication.

The Superintendent or designee will take steps necessary to implement this Policy and to otherwise comply with CIPA.

B. Acceptable Use Agreement

The Superintendent or designee will develop, review, and revise as necessary an acceptable use agreement that must be signed before a user is provided access to the District's technology resources. Different acceptable use agreements may be developed based on the user's status. At a minimum, the Superintendent or designee will develop an acceptable use agreement to be signed by each of the following groups:

- · adult users, including employees, volunteers, and Board members;
- students in grades 7 and above and their Parent; and
- students in grades 6 and below and their Parent.

The acceptable use agreement must be consistent with this Policy and must include, at a minimum, all of the following:

- 1. A statement that:
- a. use of District technology resources is a privilege that may be revoked at any time;
- b. a user has no expectation of privacy when using District technology resources;
- c. District technology resources use may be monitored by the District and that the use may be subject to FOIA or disclosure in litigation;
- d. District technology resources may not be used to bully, harass, or intimidate others;
- e. misuse of District technology resources may result in loss of access to the resources and potential disciplinary action; and
- f. the District does not guarantee that the District's technology resources will be error free or uninterrupted.
- 2. Provisions to protect the integrity of District technology resources, including a requirement that each user only access the resources by using that user's assigned user name and password.
- 3. A list of what constitutes misuse of District technology resources.
- 4. A prohibition against:
- a. accessing other user accounts or files without authorization;
- b. conducting personal business or activities;
- c. accessing pornography;
- d. communicating inappropriately with students;
- e. accessing or downloading confidential student information which the employee has no legitimate educational need to know; and
- f. accessing or downloading unauthorized software or programs.
- 5. A requirement that users report any material that is threatening, harassing, or bullying.

- 6. A release of all claims and liability against the District for use of District technology resources.
- C. District Personnel Use

District personnel must comply with Policies 4215 and 4216.

D. State Assessments

During the administration of state assessments (e.g., WIDA, M-STEP, etc.), unless otherwise permitted by this subsection, students and District personnel, including those individuals acting as test administrators, are prohibited from possessing, using, wearing, or otherwise accessing any electronic devices not being actively used for testing purposes when in an active testing session or while on a break when in an active testing session. Pictures, videos, or other communications regarding test content are prohibited during all testing and breaks.

For the purposes of this subsection, an "electronic device" includes any electronic device that can be used to record, transmit, or receive information not used for testing, including but not limited to computers, tablets, iPads, e-readers, smart watches (including Fitbits), smartphones and cell phones, Bluetooth headphones or smart earbuds, or smart glasses.

The Superintendent and building principals are authorized to develop additional building-level rules related to state assessments so long as those rules are not in conflict with this subsection.

- 1. Students
- a. Students shall leave all electronic devices outside of the testing room or shall power off all electronic devices and surrender them to the test administrator for collection prior to beginning the testing session.
- b. If an additional electronic device is medically necessary for a testing student, the device must be left with the test administrator, unless the student is required to possess the device, in which case the test must be administered to the student by a test administrator in a one-on-one setting and the student must be actively monitored at all times while testing.
- c. During the testing sessions or breaks, students may not access any additional websites or applications on a device used for testing.
- 2. Test Administrators
- a. Test administrators or other District personnel monitoring or troubleshooting the administration of state assessments must:
- i. Ensure that all background applications and alternative websites are disabled on testing devices.
- ii. Actively monitor students in the testing room and verify that students do not have access to additional electronic devices before, during, and after testing, including breaks.
- iii. Refrain from disturbing the testing environment, including through texting, speaking, or using electronic devices for non-testing purposes (e.g., to complete other work). Test administrators must silence all electronic devices.

b. Test administrators may use electronic devices to alert other personnel of issues or emergencies requiring assistance. Such other personnel may use their electronic devices for troubleshooting purposes but should exit the testing room when engaging in those communications.

3. Penalties

The failure to comply with this subsection may result, as applicable, in employee or student disciplinary action and such consequences as deemed necessary or appropriate by the Michigan Department of Education (e.g., invalidation of an individual student's test, or misadministration of the entire testing session and invalidation of all the students' tests).

- E. Public Access to Technology
- 1. Pursuant to the Michigan Library Privacy Act, each school library offering public access to the internet or a computer, computer program, computer network, or computer system (a "Qualifying School Library") will limit minors to only use or view those terminals that do not receive material that is obscene, sexually explicit, or harmful to minors. Persons age 18 or older, or a minor accompanied by the minor's Parent, may access a school library terminal that is not restricted from receiving such material, if any.
- 2. Only when a Qualifying School Library offers public access as described in subsection D.1., the District must designate at least 1 terminal that is not restricted from receiving such material and at least 1 terminal that is restricted from receiving such material. Library staff must take steps to ensure that minors not accompanied by a Parent do not access the unrestricted terminal. The Superintendent or designee will determine which employees will implement subsection D in each Qualifying School Library.
- 3. As used in this Policy, "terminal" means a device used to access the internet or a computer, computer program, computer network, or computer system.

Legal authority: 47 USC 254; MCL 397.602, 397.606

Date adopted:

Date revised:

Dollar Bay-Tamarack City Area Schools, Houghton County, Michigan (the "District")

A regular meeting of the Board of Education (the "Board") was held in the Activity Room, within the boundaries of the District, on the 21st day of October, 2024, at 5:30 in the p.m.

	The meeting was called to order by, President.
	Present: Members
	Absent: Members
and su	The following preamble and resolution were offered by Member

WHEREAS, the Board identified a need to review its current Board policies, bylaws, and administrative guidelines; and

WHEREAS, the District's administration ("Administration") has reviewed the Thrun Law Firm Policy Manual ("Policy Manual") and recommends the Policy Manual for consideration, in the form presented for Board review and approval, to replace the Board's existing policies, bylaws, and administrative guidelines; and

WHEREAS, the Administration has reviewed any and all legal settlements and resolution agreements between the District and any state or federal agency, as applicable, that address the modification or agency review of existing Board policy and the Board has considered the impact of those settlements or agreements when recommending adoption of the Policy Manual; and

WHEREAS, the Administration recommends that the Board repeal its existing policies, bylaws, and administrative guidelines; and

WHEREAS, consistent with Revised School Code Section 1310b, MCL 380.1310b, the Board held a public hearing on August 19 2024 concerning proposed Policy 5207 (Anti-Bullying), which would replace the Board's existing policies, bylaws, and administrative guidelines concerning student bullying; and

WHEREAS, consistent with the Children's Internet Protection Act, 47 USC § 254, the Board held a public hearing on October 21, 2024 concerning the proposed Policy 3116 (District Technology and Acceptable Use), which would replace the Board's existing policies, bylaws, and administrative guidelines concerning the Board's technology and internet safety policy;

WHEREAS, the Board has considered comments from relevant public hearings, and has carefully reviewed, considered, and evaluated the Policy Manual collectively and as individual Board members and the Administration's recommendation.

NOW THEREFORE, BE IT RESOLVED THAT:

- 1. The Board accepts the Administration's recommendation to adopt the Policy Manual.
- 2. All existing Board policies, bylaws, and administrative guidelines are hereby repealed (including all policies and bylaws that by their terms require a reading(s) or hearing(s) before repeal, modification, or adoption)..
- 3. The Board hereby adopts the Policy Manual in the form presented and recommended by the Administration as the Board's new policies and bylaws, including those forms and administrative guidelines in the Policy Manual, for the purpose of governing the District.
- 4. The Administration shall promptly review District publications and forms that may reference the now-repealed Board policies and revise those publications and forms as necessary to align them with the newly adopted Policy Manual within 90 calendar days after this resolution.
 - 5. The Board's adoption of the Policy Manual shall take immediate effect.
- 6. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Dollar Bay-Tamarack City Area Schools, Houghton County, Michigan, certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at a regular meeting held on October 21, 2024, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education