

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION
REGULAR MEETING - DB-TC ACTIVITY ROOM - MARCH 18, 2024 - 5:30 P.M.

- I. Opening of Meeting
 - A. Pledge of Allegiance
 - B. Call to Order
 - C. Roll Call
- II. Recommendation to adopt Agenda
- III. Public Comment
(Board members may ask questions of the speakers but are not required to answer questions or make statements in response to a public comment.)
- IV. Consent Agenda - Recommendation to approve the following:
 - A. Regular Board Meeting Minutes (previous month)
 - B. Financial Statements through the previous month
 - C. Checks written in the previous month
- V. Reports
 - A. Superintendent
 - B. MS/HS Principal
- VI. Action and Discussion Items
 - A. Discussion of [Continuity of Services Plan](#) (following Covid) and public comment on plan (i.e., the continuation of in-person instruction as long as possible).
 - B. Recommendation to accept the resignation of Morgan Gast, middle/high school administrative assistant.
- VII. Old and/or New Business
- VIII. Adjournment

-This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

-Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.



DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION
REGULAR MEETING - DB-TC ACTIVITY ROOM - FEBRUARY 19, 2024 - 5:30 P.M.

- I. Opening of Meeting
 - A. Pledge of Allegiance
 - B. Call to Order - 5:31 pm
 - C. Roll Call
 - Board Members: Steve LeClaire, David Maki, Christine Halkola, Dallas Bond, Absent: Donna Engman, Angela Keranan, Jen Stout
 - Administration: Christina Norland (S.I./K-5 Principal), Jesse Kentala (MS/HS Principal), Absent: Tom Sturos (Business Manager)

- II. Recommendation to adopt Agenda
 - Motion by David Maki, support by Dallas Bond. Motion carried unanimously.

- III. Presentation: Dollar Bay Elementary School Leadership Team
 - The Board heard the presentation.

- IV. Public Comment
 - The Board heard public comment.

- V. Consent Agenda - Recommendation to approve the following:
 - A. Regular Board Meeting Minutes (previous month)
 - B. Financial Statements through the previous month
 - C. Checks written in the previous month
 - Motion by Dallas Bond, support by Christine Halkola. Motion carried unanimously.

- VI. Reports
 - A. Superintendent
 - B. MS/HS Principal
 - The board heard the reports.

- VII. Action and Discussion Items
 - A. Personnel
 1. Recommendation to post for school social worker/counselor to share with Chassell School.
 - Motion by Dallas Bond, support by David Maki. Motion carried unanimously.
 2. Recommendation to accept the resignation of Food Service Director Ann Roberts, and to thank her for her service.
 - Motion by Dallas Bond, support by Christine Halkola. Motion carried unanimously.
 3. Recommendation to approve the hire of Lauren Salo as junior high volleyball coach.
 - Motion by David Maki, support by Dallas Bond. Motion carried unanimously.
 - B. Recommendation to decide upon CCASB award recipients: Student, Employee, and School Service.
 - Motion by David Maki to approve the nominees as recommended by our staff (Student- Claudia Torrey, Employee- William O'Connor, School Service- Seth Kriz), support by Dallas Bond. Motion carried unanimously.

-This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.
-Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

- C. Recommendation to approve the early completion of Dollar Bay High School coursework of Kallyn Kangas, Halle Rosenlund, Lyndee Wuebben, Sally Bastion, Tanner Ruonavaara and Jess Erickson after Second Trimester.
-Motion by Dallas Bond (with the encouragement to walk at graduation in the spring), support by Christine Halkola. Motion carried unanimously.

VIII. Old and/or New Business

-David Maki questioned the roles of board members and policies. A discussion was had amongst the Board.

IX. Recommendation to go into closed session to discuss negotiation of collective bargaining agreement with DBEA (teachers' union).

-Motion by Dallas Bond, support by Christine Halkola. Motion carried unanimously at 6:29 pm. The Board went into closed session at 6:32 pm and reconvened at 7:28 pm with motion by Dallas Bond, support by David Maki. Motion carried unanimously.

X. Adjournment - 7:30 pm

-Motion by Steve LeClaire, support by Christine Halkola. Motion carried unanimously.

Respectfully Submitted,

Jen Stout (secretary)
Typed by Danielle Bausano

Dollar Bay - Tamarack City Area Schools
Statement of Revenue and Expenditures
FY: 2023-2024

VENUE

Major Class-Description	Budget	07/01/23 -		Avail. Bal. %
		2/29/2024	Balance	
100-Local Sources	493,181	422,699	70,482	14.29%
300-State Sources	3,186,203	1,519,568	1,666,635	52.31%
400-Federal Sources	227,882	52,265	175,617	77.06%
500/600-Other Financing Sources	-	-	-	#DIV/0!
Total Revenue	<u>3,907,266</u>	<u>1,994,532</u>	<u>1,912,734</u>	<u>48.95%</u>

EXPENDITURES

Major Function - Description	Budget	07/01/23 -		Avail. Bal. %
		2/29/2024	Balance	
100-Instruction				
111-Elementary	940,083	420,805	519,278	55.24%
113-High School	1,118,592	563,867	554,725	49.59%
118-Pre Kindergarten	144,546	80,068	64,478	44.61%
122- Special Education	155,966	94,027	61,939	39.71%
125-Compensatory Education	288,934	120,943	167,991	58.14%
0-Supporting Services				
210-Guidance/Truancy	-	-	-	#DIV/0!
219-Other Pupil Support	-	-	-	#DIV/0!
220-Library	29,371	21,139	8,232	28.03%
230-Board of Education	25,950	20,981	4,969	19.15%
230-Executive Admin.	241,386	142,034	99,352	41.16%
240-Principals Office	239,579	152,887	86,692	36.19%
250-Fiscal Services	77,200	49,188	28,012	36.28%
260-Operation & Maintenance	368,115	195,391	172,724	46.92%
270-Pupil Transportation	163,850	91,289	72,561	44.29%
280-Central Support Services - Technology	60,600	48,478	12,122	20.00%
290-Athletics	130,958	58,082	72,876	55.65%
400-Payment to Other Gov. Agency, Facility Acq. And Prior Period Adj.				
450-Facility Acquisition/Improvements	-	-	-	
500/600-Other Financing Sources				
510-Debt Service	-	-	-	
6xx - Outgoing Transfer & Modifications	-	-	-	
Total Expenses	<u>3,985,130</u>	<u>2,059,179</u>	<u>1,925,951</u>	<u>48.33%</u>
Net Income	<u>(77,864)</u>	<u>(64,647)</u>		



DOLLAR BAY - TAMARACK CITY AREA SCHOOLS

As of February 2024

Fund Code : ALL FUNDS

(SUMMARY-ONLY)

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
2638	EFT	Printed	3	EFTPS - Electronic Federal Tax Payment S	\$15,263.81	Payroll - FICA Tax Payable	02/02/2024
2639	EFT	Printed	1268	Health Equity	\$1,373.91	Health Savings Account	02/02/2024
2640	EFT	Printed	961	Valic C/O Chase Bank	\$774.04	VALIC ROTH 403(B) (AFTER TAX) 1 TIME	02/02/2024
2641	EFT	Printed	9	MPERS	\$28,664.70	MIP VOYA DC Record	02/02/2024
2642	EFT	Printed	9	MPERS	\$2,116.48	MIP VOYA DC Record	02/06/2024
2645	EFT	Printed	1527	PCMI - WillSub, INC	\$2,446.62	21/24 Payroll	02/01/2024
2648	EFT	Printed	229	Upper Peninsula Power Company	\$3,609.54	January 2024	02/07/2024
2649	EFT	Printed	3	EFTPS - Electronic Federal Tax Payment S	\$13,853.69	Payroll - FICA Tax Payable	02/16/2024
2650	EFT	Printed	961	Valic C/O Chase Bank	\$760.77	VALIC ROTH 403(B) (AFTER TAX) (ALL PAYS)	02/16/2024
2651	EFT	Printed	1268	Health Equity	\$1,373.91	Health Savings Account	02/16/2024
2652	EFT	Printed	466	CHARTER COMMUNICATIONS	\$29.99	February 2024	02/01/2024
2653	EFT	Printed	1597	GORDON FOOD SERVICE	\$6,851.31	12/14/23 Invoice; 1/11/24 Invoice; 1/15/24 Invoice; 1/18/24;	02/02/2024
2654	EFT	Printed	1388	Capital One	\$270.62	January 2024	02/08/2024
2655	EFT	Printed	739	Semco Energy, Inc.	\$2,948.99	January 2024	02/15/2024
2656	EFT	Printed	1527	PCMI - WillSub, INC	\$1,495.97	21/6/24 Payroll	02/15/2024
2657	EFT	Printed	6	MESSA	\$39,263.42	February 2024; MESSA Insurance Options; MESSA INSURANCE 1 TI	02/16/2024
2658	EFT	Printed	1597	GORDON FOOD SERVICE	\$4,214.09	2/5/24 Invoice; 2/12/24 Invoice	02/19/2024
2659	EFT	Printed	9	MPERS	\$26,319.02	MIP VOYA DC Record	02/20/2024
2660	EFT	Printed	9	MPERS	\$31,741.25	UAAL	02/20/2024
2661	EFT	Printed	24	State Of Michigan W/H	\$2,666.77	Payroll - State Tax Payable	02/02/2024
2662	EFT	Printed	24	State Of Michigan W/H	\$2,432.55	Payroll - State Tax Payable	02/16/2024
2669	EFT	Printed	1597	GORDON FOOD SERVICE	\$3,968.30	2/28/24 Credit; 2/12/24 Invoice; 2/19/24 Invoice; 2/21/24 In	02/28/2024
2794	PAPER	Printed	1747	LAWRENCE COMPANY	\$510.00	Snow Plowing November 2023; Snow Plowing December 2023	02/01/2024
2795	PAPER	Printed	1324	The Office Planning Group, Inc.	\$391.47	Meter Usage 11/30/23-12/29/23; Meter Usage 12/15/23-1/14/24;	02/01/2024
2796	PAPER	Printed	778	Sayer's Enterprises	\$150.00	Van Rental	02/01/2024
2797	PAPER	Printed	1634	XEROX CORPORATION	\$355.10	Meter Usage 11/21/23-12/11/23	02/01/2024
2798	PAPER	Printed	1089	BRITZ, ROY	\$144.86	Ref 2/2/24 Varsity Gifts & Boys Basketball	02/02/2024
2799	PAPER	Printed	1478	DOW, DAVID	\$142.94	Ref 2/2/24 Varsity Gifts & Boys Basketball	02/02/2024
2800	PAPER	Printed	1528	RIMPELA, BRIAN	\$142.34	Ref 2/2/24 Varsity Gifts & Boys Basketball	02/02/2024
2801	PAPER	Printed	80	Dollar Bay-Tamarack City Schools	\$1,155.00	22/23 J. Stevens donate Elem Boys BB coach pay Athletics	02/07/2024
2802	PAPER	Printed	1490	AMBUHEHL, LOU	\$129.96	Ref 2/9/24 Varsity Boys Basketball	02/08/2024
2803	PAPER	Printed	1089	BRITZ, ROY	\$74.86	Ref 2/8/24 JV/Varsity Girls Basketball	02/08/2024
2804	PAPER	Printed	1478	DOW, DAVID	\$72.94	Ref 2/8/24 JV/Varsity Girls Basketball	02/08/2024
2805	PAPER	Printed	1528	RIMPELA, BRIAN	\$72.34	Ref 2/8/24 JV/Varsity Girls Basketball	02/08/2024
2806	PAPER	Printed	1494	SIMPSON, JEFF	\$125.04	Ref 2/9/24 Varsity Boys Basketball	02/08/2024
2807	PAPER	Printed	1391	WEILER, JAMES	\$124.32	Ref 2/9/24 Varsity Boys Basketball	02/08/2024
2808	PAPER	Printed	14	SET SEG, ATTN: FINANCE	\$1,368.89	February 2024	02/12/2024
2809	PAPER	Printed	459	Waste Management, Inc	\$1,209.21	January 2024	02/12/2024
2810	PAPER	Printed	1490	AMBUHEHL, LOU	\$89.96	Ref 2/13/24 Varsity Girls Basketball	02/13/2024
2811	PAPER	Printed	1744	DOSTALER, KELLY	\$84.80	Ref 2/13/24 Varsity Girls Basketball	02/13/2024
2812	PAPER	Printed	1749	ANDERSON, TODD	\$74.56	Ref 2/14/24 Varsity Boys Basketball	02/14/2024
2813	PAPER	Printed	1751	HEINONEN, LANCE	\$77.80	Ref 2/14/24 Varsity Boys Basketball	02/14/2024

As of February 2024
Fund Code : ALL FUNDS

(SUMMARY-ONLY)

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
2814	PAPER	Printed	1494	SIMPSON, JEFF	\$75.04	Ref 2/14/24 Varsity Boys Basketball	02/14/2024
2815	PAPER	Printed	1080	AT&T Mobility	\$131.38	12/12/23-1/11/24	02/19/2024
2816	PAPER	VOID	1512	Bykkonen, Susan	-voided-	2024 District Solo & Ensemble	02/19/2024
2817	PAPER	Printed	1715	CALUMET PUBLIC SCHOOLS	\$230.00	2/17/24 Elementary Boys Basketball Tournament	02/19/2024
2818	PAPER	Printed	730	CCISD	\$11,455.65	SupportNet Q3, Volp	02/19/2024
2819	PAPER	Printed	486	CDW Government, Inc.	\$48.00	Google Workspace 1/24/24-1/23/25	02/19/2024
2820	PAPER	Printed	128	COUNTRY FRESH GR, DEAN DAIRY	\$1,796.52	January 2024	02/19/2024
2821	PAPER	Printed	1786	ERKKILA, RENEE	\$48.24	Reimb Mileage 1/31/24	02/19/2024
2822	PAPER	Printed	1401	FAY, ROB	\$300.00	2023-24 Basketball Official Scheduling	02/19/2024
2823	PAPER	Printed	102	GITZEN COMPANY	\$594.71	Custodial Supplies	02/19/2024
2824	PAPER	Printed	1493	JK Trophies And Awards	\$76.00	Spelling Bee Trophies	02/19/2024
2825	PAPER	Printed	125	JW PEPPER & SON INC	\$222.99	Music	02/19/2024
2826	PAPER	Printed	1131	Koski Signs	\$312.00	New & Refurbished Room Signage	02/19/2024
2827	PAPER	Printed	281	Krist Oil Company, Inc	\$2,727.94	November/December 2023	02/19/2024
2828	PAPER	Printed	1223	Lamers Bus Lines, Inc	\$9,843.93	Prebilling 6 Of 9: January 2024 Sports Tips	02/19/2024
2829	PAPER	Printed	467	McGann Building Supply, Inc.	\$494.12	January 2024	02/19/2024
2830	PAPER	Printed	1324	The Office Planning Group, Inc.	\$311.09	Meter Usage 1/15/24-2/14/24	02/19/2024
2831	PAPER	Printed	464	Osceola Township-Water Fund	\$660.00	December 2023/January 2024	02/19/2024
2832	PAPER	Printed	188	PERFORMANCE FOODSERVICE	\$614.49	2/12/24 Invoice	02/19/2024
2833	PAPER	Printed	1587	RISE VISION	\$138.00	Annual Display License 2024	02/19/2024
2834	PAPER	Printed	910	Sysoo Eastern Wisconsin	\$607.06	2/12/24 Invoice	02/19/2024
2835	PAPER	Printed	215	Thrun Law Firm, P.C.	\$537.50	January 2024	02/19/2024
2836	PAPER	Printed	1748	THE ELEVATOR CORPORATION	\$825.93	2/1/24-4/30/24	02/19/2024
2837	PAPER	Printed	1634	XEROX CORPORATION	\$235.75	Meter Usage 12/21/23-1/21/24	02/19/2024
2838	PAPER	Printed	1512	Bykkonen, Susan	\$140.00	2024 District Solo & Ensemble	02/19/2024
2839	PAPER	Printed	94	CAMPIONI ENTERPRISES, INC.	\$126.09	January 2024	02/19/2024
2840	PAPER	Printed	1463	CASH	\$120.00	11th gr Class 2025 Pasty Sale	02/20/2024
2841	PAPER	Printed	726	DB-TC Schools Activity Fund	\$79.00	DB Activity: Yearbk reimb ck#219, 2/7/24 Brodtky s/b GF	02/26/2024
2842	PAPER	VOID	1746	BARNETT, KEVIN	-voided-	Ref 2/27/24 JV/Varsity Girls Basketball	02/27/2024
2843	PAPER	VOID	1401	FAY, ROB	-voided-	Ref 2/27/24 JV/Varsity Girls Basketball	02/27/2024
2844	PAPER	VOID	1530	RUOTSALA, SHANA	-voided-	Ref 2/27/24 JV/Varsity Girls Basketball	02/27/2024
2845	PAPER	Printed	1746	BARNETT, KEVIN	\$72.40	Ref 2/27/24 JV/Varsity Girls Basketball	02/27/2024
2846	PAPER	Printed	1401	FAY, ROB	\$74.80	Ref 2/27/24 JV/Varsity Girls Basketball	02/27/2024
2847	PAPER	Printed	1530	RUOTSALA, SHANA	\$74.02	Ref 2/27/24 JV/Varsity Girls Basketball	02/27/2024
2848	PAPER	Printed	18	AIRE CARE LLC	\$1,226.90	Flush Heating System, Reset Freeze Stat	02/28/2024
2849	PAPER	Printed	1787	CHILDS, JOHN	\$98.00	Woodshop Supplies	02/28/2024
2850	PAPER	Printed	102	GITZEN COMPANY	\$591.61	Custodial Supplies	02/28/2024
2851	PAPER	Printed	1223	Lamers Bus Lines, Inc.	\$9,405.00	January 2024 Student Transportation	02/28/2024
2852	PAPER	Printed	1747	LAWRENCE COMPANY	\$1,607.50	January 2024 Snow Plowing	02/28/2024
2853	PAPER	Printed	1709	LEVEL UP	\$90.00	Printing On Basketball Jerseys	02/28/2024
2854	PAPER	Printed	1297	NORLAND, CHRISTINA	\$649.00	Reimb PrimeTimeTable	02/28/2024
2855	PAPER	Printed	188	PERFORMANCE FOODSERVICE	\$368.89	10/5/23 Credit Memo: 2/23/24 Invoice: 12/7/22 Credit Memo	02/28/2024

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
2856	PAPER	Printed	1052	SCHOOL SPECIALTY	\$152.69	Office Supplies	02/28/2024
2857	PAPER	Printed	14	SET SEG, ATTN: FINANCE	\$168.89	March 2024	02/28/2024
2858	PAPER	Printed	910	Sysco Eastern Wisconsin	\$906.92	2/19/24 Invoice; 2/26/24 Invoice	02/28/2024
2859	PAPER	Printed	1484	Ward's Science	\$160.30	Classroom Supplies	02/28/2024
2860	PAPER	Printed	1223	Lammers Bus Lines, Inc.	\$6,435.00	December 2023 Student Transportation	02/28/2024
2861	PAPER	Printed	1089	BRITZ, ROY	\$74.86	Ref 3/4/24 Varsity Girls Basketball	02/28/2024
2862	PAPER	Printed	1478	DOW, DAVID	\$72.94	Ref 3/4/24 Varsity Girls Basketball	02/28/2024
2863	PAPER	Printed	1528	RIMPELA, BRIAN	\$72.34	Ref 3/4/24 Varsity Girls Basketball	02/28/2024
2864	PAPER	Printed	1415	MICHALEC, CORY	\$74.68	Ref 2/28/24 Varsity Boys Basketball	02/28/2024
2865	PAPER	Printed	1530	RUOTSALA, SHANA	\$74.02	Ref 2/28/24 Varsity Boys Basketball	02/28/2024
2866	PAPER	Printed	1391	WEILER, JAMES	\$74.32	Ref 2/28/24 Varsity Boys Basketball	02/28/2024
GRAND TOTAL:					95 checks	\$254,212.65	

FUND SUMMARY	
Fund	Amount
11	233,084.83
25	21,127.82
	\$254,212.65





**Return to In-Person Instruction &
Continuity of Services Plan
2022-24**

Under the American Rescue Plan: Elementary and Secondary School Emergency Relief III (ARP: ESSER III) local districts are required to develop and maintain a Return to In-Person Instruction and Continuity of Services Plan. This plan outlines and details the district's plan for a safe return to, or maintenance of, in-person instruction and must include information regarding the district's implementation of the Center for Disease Control's (CDC's) most current guidance at the time of development.

Dollar Bay-Tamarack City Area Schools values in-person instruction and we believe the practices in place *and following local health dept guidance* help to maintain the in-person learning environment.

The District may make adjustments to this plan in response to information or mandates regarding current or future variants of COVID-19 or other communicable disease and transmission rates in the district, or if the risk of severe illness, hospitalization, or death increases. If such adjustments are needed, the plan will be shared again, and public input gathered. The plan will also be reviewed every six months during the life of the ARP ESSER III grant and updates will be made, if needed. The plan will be shared, with the opportunity for public input given during those intervals, as well.

The district will continue to comply with any and all local, state, and federal mandates.

Instructional Services
Elementary (Grades K - 5): Elementary students attend school five full days per week in person, Monday through Friday, 175 days per year, following the established school calendar. In-person learning will continue as long as possible (through end of school year). Remote Learning will resume if authorities close schools.
Middle/High School (Grades 6 - 12): Middle and high school students attend school five full days per week in person, Monday through Friday, 175 days per year, following the established school calendar. In-person learning will continue as long as possible (through end of school year). Remote Learning will resume if authorities close schools. Students may participate in online learning, through Edmentum, according to State of Michigan allowances.
Social-Emotional-Behavioral: DB-TC works to support the social-emotional and mental health needs of students across the district in Grades PreK-12. Mental health counseling is offered to students through in-house services provided by the Copper Country ISD. DB-TC intends to utilize available

grant funds to hire a counselor/social work professional, starting in the 2024-25 school year. DB-TC is committed to using Positive Behavior Interventions and Supports (PBIS) to create a positive school climate across the district, to ensure students feel safe and respected and are therefore ready to learn.

Health and Safety Protocols

COVID-19 Testing: Testing will not be required but test kits may be offered to families if provided by the State. Athletic testing will not be required unless mandated by the MHSAA or a local, state, or federal agency and/or a sanctioning body.

Cohorting: Mixing of student groups will be permitted. DB-TC may consider temporarily restricting mixing of student groups where feasible as deemed necessary based on the local conditions, if advised by the local health department.

Face Coverings (Masks): Staff, students, volunteers, and visitors may wish to wear a face covering regardless of the current level of community transmission, and are welcome to do so. DB-TC will abide by all laws, lawfully executed orders, and/or local health department regulations pertaining to facial coverings.

Facilities Cleaning, Disinfecting, Ventilation: DB-TC will follow standard cleaning and disinfection procedures. Additional cleaning and/or disinfection procedures within a classroom, school, or across the district will be implemented as needed based on local health department recommendations. Classrooms are equipped with air filters.

Food Services: Normal food service operations will occur. Additional health and safety protocols may be implemented if required by the local health department.

Hand Hygiene and Respiratory Etiquette: Proper hand hygiene and respiratory etiquette are encouraged and expected. Supplies, including hand sanitizer and soap, will be maintained in order to facilitate proper hand hygiene.

Health Screening and Student Illness: Parents/guardians are encouraged to conduct a daily wellness check to ensure students are well enough to attend school. Students should not be sent to school when they are legitimately ill. A child who has had a fever or is vomiting cannot return to school until they are healthy for 24 hours. Parents/Guardians should follow local health department guidance regarding exclusion (and masking) periods for communicable diseases, including COVID-19.

Isolation and Quarantine: DB-TC will follow current mandates/orders from federal, state, or local health agencies. In the absence of health department orders, DB-TC expects parents/guardians to follow current medical professional and/or health department guidance regarding exclusion (and masking) periods for communicable diseases, including COVID-19.

Vaccinations: The district does not require staff or students to be vaccinated.