

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION
REGULAR MEETING - DB-TC ACTIVITY ROOM - FEBRUARY 17, 2025 - 5:30 P.M.

- I. Opening of Meeting
 - A. Pledge of Allegiance
 - B. Call to Order
 - C. Roll Call

- II. Recommendation to adopt Agenda

- III. Public Comment
(Board members may ask questions of the speakers but are not required to answer questions or make statements in response to a public comment.)

- IV. Consent Agenda - Recommendation to approve the following:
 - A. Regular Board Meeting Minutes (previous month)
 - B. Financial Statements through the previous month
 - C. Checks written in the previous month

- V. Reports
 - A. Superintendent
 - B. MS/HS Principal

- VI. Action and Discussion Items
 - A. Recommendation to approve the early graduation of Liza Carlson, Jerry Erickson, Avery Jouppe, Ella Jouppe, Aiden Oja, and Nevaeh Spelich.
 - B. Recommendation to approve Shelby Turnquist as CCASB Community Leadership Award Recipient for 2025.
 - C. Recommendation to discuss and approve DB-TC CCASB award recipients.
 - D. Recommendation to acknowledge receipt of certificate of appreciation from VFW Auxiliary to DB-TC.
 - E. Recommendation to accept the resignations of Michelle Blessing, elementary teacher, and Laura Shilling, elementary administrative assistant.
 - F. Recommendation to approve the hire of Karen Rhoades as elementary administrative assistant.

- VII. Old and/or New Business

- VIII. Board Member Comments

- IX. Adjournment

-This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

-Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION
REGULAR MEETING - DB-TC ACTIVITY ROOM - JANUARY 20, 2025 - 5:30 P.M.

I. Opening of Meeting - 5:30pm

- A. Pledge of Allegiance
- B. Call to Order
- C. Roll Call

Board Members: Jennifer Stout, Christine Halkola, Angela Keranen, Steven LeClaire, David Maki.

Board Members Absent: Dallas Bond, Donna Engman

Administration: Christina Norland, Jesse Kentala.

Administration Absent: Tom Sturos.

II. Recommendation to adopt Agenda

Motion by David Maki, Supported by Jennifer Stout. Motion carried unanimously.

III. Public Comment

None

IV. Organizational Meeting

- A. Nomination of board president, vice president, treasurer, secretary.

Motion by David Maki to nominate Steven LeClaire as returning president, Supported by Angela Keranen. Steven LeClaire accepts nomination. Motion carried unanimously.

Motion by Jennifer Stout to nominate David Maki as returning vice-president, Supported by Christine Halkola. David Maki accepts nomination. Motion carried unanimously.

Motion by Steven LeClaire to nominate Dallas Bond as returning treasurer, Supported by David Maki. Dallas Bond, though absent, stated acceptance, prior to meeting, if nominated. Motion carried unanimously.

Motion by Angela Keranen to nominate Jennifer Stout as returning secretary, Supported by Christine Halkola. Angela Keranen accepts nomination. Motion carried unanimously.

- B. Recommendation to adopt the following dates for 2025 Board of Ed meetings:

February 17, 2025

March 17, 2025

April 21, 2025

May 19, 2025

June 16, 2025

July 21, 2025
August 18, 2025
September 15, 2025
October 20, 2025
November 17, 2025
December 15, 2025
January 19, 2026

Motion by David Maki, with intent to modify as needed for track meets, Supported by Steve LeClaire. Motion carried unanimously.

- C. Recommendation to designate the district administrative assistant as the person responsible for posting notices of board meetings, with the superintendent as the alternate.

Motion by David Maki, Supported by Angela Keranen. Motion carried unanimously.

- D. Recommendation to approve Thrun Law Firm, P.C. of Lansing, as school attorney.

Motion by Steve LeClaire, Supported by Christine Halkola. Motion carried unanimously.

- E. Recommendation to appoint Superior National Bank and The Michigan Liquid Asset Fund, as banks of depository, with check signing and other privileges to the following:

Motion by Jennifer Stout, Supported by Angela Keranen. Motion carried unanimously.

1. General Fund-DBTC's business manager, superintendent, and board treasurer.
2. Activity Fund-Tom Sturos, Christina Norland
3. Debt Retirement Fund-Tom Sturos, Christina Norland
4. Payroll-Tom Sturos, Christina Norland
5. Recommendation to authorize ability to do ACH files and electronically transfer district funds to Tom Sturos (DB-TC business manager), Kelly Destrampe and Lorraine Dube (CCISD payroll specialists), Jason Auel (CCISD business manager).

- F. Recommendation to appoint Hungerford Nichols, CPAs, PC as auditor for 2025.

Motion by David Maki, Supported by Christine Halkola. Motion carried unanimously.

- G. Recommendation to designate the current board president as the DB-TC voting delegate to the Michigan Association of School Boards 2025 Delegate Assembly, also as representative for the Copper Country Association of School Boards, with the vice president as alternate.

Motion by Jennifer Stout, Supported by Angela Keranen. Motion carried unanimously.

- H. Recommendation to designate Mr. Jesse Kentala (HS/MS principal) to handle district responsibilities in the absence of Mrs. Christina Norland, if she is unavailable. These responsibilities would include, but not be limited to,

representing, making decisions, and signing documents on behalf of the Superintendent. If the Superintendent can be reached, the substitute will confer by phone, text, or email with the Superintendent in matters of importance.

Motion by David Maki, Support by Christine Halkola. Motion carried unanimously.

V. Consent Agenda - Recommendation to approve the following:

Motion by David Maki with correction of person supporting adoption of consent agenda, Supported by Angela Keranen. Motion carried unanimously.

- A. Regular Board Meeting Minutes (previous month)
- B. Financial Statements through the previous month
- C. Checks written in the previous month

VI. Reports

- A. Superintendent
- B. MS/HS Principal

VII. Board Member Comments

David Maki questions the possibility of junior high track coach internship.

VIII. Adjournment-5:59 pm

Motion by Jennifer Stout, Supported by Angela Keranen. Motion carried unanimously.

Dollar Bay - Tamarack City Area Schools
Statement of Revenue and Expenditures
FY: 2024-2025

REVENUE

Major Class-Description	Budget	07/01/24 -		Avail. Bal. %
		1/31/2025	Balance	
100-Local Sources	541,654	472,162	69,492	12.83%
300-State Sources	3,440,655	1,201,882	2,238,773	65.07%
400-Federal Sources	252,371	159,199	93,172	36.92%
500/600-Other Financing Sources	500	6,594	(6,094)	-1218.80%
Total Revenue	4,235,180	1,839,837	2,395,343	56.56%

EXPENDITURES

Major Function - Description	Budget	07/01/24 -		Avail. Bal. %
		1/31/2025	Balance	
100-Instruction				
111-Elementary	878,774	462,154	416,620	47.41%
113-High School	1,302,394	551,823	750,571	57.63%
118-Pre Kindergarten	151,764	66,562	85,202	56.14%
122- Special Education	165,172	75,868	89,304	54.07%
125-Compensatory Education	332,379	110,955	221,424	66.62%
200-Supporting Services				
210-Guidance/Truancy	-	-	-	#DIV/0!
216-Other Pupil Support	72,261	28,010	44,251	61.24%
220-Library/Prof Dev Instruction	77,523	20,058	57,465	74.13%
230-Board of Education	27,550	23,627	3,923	14.24%
230-Executive Admin.	254,741	136,540	118,201	46.40%
240-Principals Office	281,672	150,048	131,624	46.73%
250-Fiscal Services	93,074	51,277	41,797	44.91%
260-Operation & Maintenance	422,596	265,363	157,233	37.21%
270-Pupil Transportation	179,032	52,655	126,377	70.59%
280-Central Support Services - Technology	65,800	38,821	26,979	41.00%
290-Athletics	142,004	48,514	93,490	65.84%
400-Payment to Other Gov. Agency, Facility Acq. And Prior Period Adj.				
450-Facility Acquisition/Improvements	-	-	-	
500/600-Other Financing Sources				
510-Debt Service	-	-	-	
6xx - Outgoing Transfer & Modifications	68,000	-	68,000	
Total Expenses	4,514,736	2,082,275	2,432,461	53.88%
Net Income	(279,556)	(242,438)		

DOLLAR BAY - TAMARACK CITY AREA SCHOOLS
 (SUMMARY-ONLY)

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
2867	EFT	Printed	3	EFTPS - Electronic Federal Tax Payment S	\$15,591.32	Payroll - FICA Tax Payable	01/03/2025
2868	EFT	Printed	961	Valic C/O Chase Bank	\$1,696.59	VALIC ROTH 403(B) (AFTER TAX) (ALL PAYS)	01/03/2025
2869	EFT	Printed	1268	Health Equity	\$1,123.91	Health Savings Account	01/03/2025
2870	EFT	Printed	9	MPERSERS	\$29,531.09	MIP VOYA DC Record	01/06/2025
2871	EFT	Printed	3	EFTPS - Electronic Federal Tax Payment S	\$13,758.97	Payroll - FICA Tax Payable	01/17/2025
2872	EFT	Printed	961	Valic C/O Chase Bank	\$1,646.41	VALIC ROTH 403(B) (AFTER TAX) (ALL PAYS)	01/17/2025
2873	EFT	Printed	1268	Health Equity	\$3,123.91	Health Savings Account	01/17/2025
2874	EFT	Printed	9	MPERSERS	\$29,064.07	MIP VOYA DC Record	01/17/2025
2875	EFT	Printed	9	MPERSERS	\$21,119.23	UAAL	01/17/2025
2876	EFT	Printed	3	EFTPS - Electronic Federal Tax Payment S	\$15,772.21	Payroll - FICA Tax Payable	01/31/2025
2877	EFT	Printed	961	Valic C/O Chase Bank	\$1,710.77	VALIC ROTH 403(B) (AFTER TAX) (ALL PAYS)	01/31/2025
2878	EFT	Printed	1268	Health Equity	\$1,123.91	Health Savings Account	01/31/2025
2879	EFT	Printed	24	State Of Michigan W/H	\$2,669.74	Payroll - State Tax Payable	01/03/2025
2880	EFT	Printed	24	State Of Michigan W/H	\$2,365.09	Payroll - State Tax Payable	01/17/2025
2881	EFT	Printed	24	State Of Michigan W/H	\$2,698.19	Payroll - State Tax Payable	01/31/2025
2882	EFT	Printed	9	MPERSERS	\$30,169.97	MIP VOYA DC Record	01/31/2025
2884	EFT	Printed	466	CHARTER COMMUNICATIONS	\$39.99	January 2025	01/01/2025
2885	EFT	Printed	1527	PCMI - WillSub, INC	\$738.65	1/3/24 Payroll	01/09/2025
2886	EFT	Printed	739	Semco Energy, Inc.	\$2,524.57	December 2024	01/16/2025
2887	EFT	Printed	6	MESSA	\$46,123.34	January 2025; MESSA Insurance Options; MESSA Choices 500/100	01/17/2025
2888	EFT	Printed	1597	GORDON FOOD SERVICE	\$7,077.53	1/10/25 Credit; 1/6/25 Invoice; 1/13/25 Invoice; 1/20/25 Inv	01/13/2025
2889	EFT	Printed	1527	PCMI - WillSub, INC	\$3,466.25	1/31/24 Payroll	01/31/2025
2898	EFT	Printed	1578	BMO Financial Group	\$4,245.58	January 2025 Credit Card Charges	01/06/2025
2899	EFT	Printed	229	Upper Peninsula Power Company	\$3,693.04	December 2024	01/07/2025
3323	PAPER	Printed	1830	Buellwood Weaver's Guild	\$25.00	Dues HS Art Jade Babcock	01/08/2025
3324	PAPER	Printed	1433	AHO, STEVE	\$133.00	Ref 1/9/24 J/V/V Girls Basketball	01/09/2025
3325	PAPER	Printed	1749	ANDERSON, TODD	\$135.40	Ref 1/9/24 J/V/V Girls Basketball	01/09/2025
3326	PAPER	Printed	1751	HEINONEN, LANCE	\$137.80	Ref 1/9/24 J/V/V Girls Basketball	01/09/2025
3327	PAPER	Printed	128	COUNTRY FRESH GR, DEAN DAIRY	\$977.93	December 2024	01/09/2025
3328	PAPER	Printed	823	RAUTIO, MARY	\$138.21	Reimb PBIS supplies - Bolt Bling Store	01/10/2025
3329	PAPER	Printed	823	RAUTIO, MARY	\$63.77	Reimb HS Cultural Studies/Home Ec class	01/10/2025
3330	PAPER	Printed	1526	ROWE, ROBERT	\$700.00	Reimb 864 board ft red oak lumber; Shop 10k Ben's Urban	01/10/2025
3331	PAPER	Printed	1433	AHO, STEVE	\$133.00	Ref 1/13/25 J/V/Varsity Boys Basketball	01/13/2025
3332	PAPER	Printed	1746	BARNETT, KEVIN	\$132.40	Ref 1/14/25 J/V/Varsity Girls Basketball	01/13/2025
3333	PAPER	Printed	1751	HEINONEN, LANCE	\$137.80	Ref 1/13/25 J/V/Varsity Boys Basketball	01/13/2025
3334	PAPER	VOID	1831	PERA, ALEX	-voided-	Ref 1/14/25 J/V/Varsity Girls Basketball	01/13/2025
3335	PAPER	Printed	1530	RUOTSALA, SHANA	\$134.56	Ref 1/14/25 J/V/Varsity Girls Basketball	01/13/2025
3336	PAPER	Printed	1391	WEILER, JAMES	\$134.32	Ref 1/13/25 J/V/Varsity Boys Basketball	01/13/2025
3337	PAPER	VOID	1490	AMBUEHL, LOU	-voided-	Ref 1/17/25 J/V/Varsity Girls Basketball	01/16/2025
3338	PAPER	Printed	1749	ANDERSON, TODD	\$80.40	Ref 1/16/25 J/V/Varsity Boys Basketball	01/16/2025
3339	PAPER	Printed	1746	BARNETT, KEVIN	\$152.40	Ref 1/17/25 J/V/Varsity Girls Basketball	01/16/2025
3340	PAPER	Printed	1401	FAY, ROB	\$79.80	Ref 1/16/25 J/V/Varsity Boys Basketball	01/16/2025

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
3341	PAPER	Printed	1751	HEINONEN, LANCE	\$137.80	Ref 1/16/25 JV/Varsity Boys Basketball	01/16/2025
3342	PAPER	VOID	1530	RUOTSALA, SHANA	-voided-	Ref 1/17/25 JV/Varsity Girls Basketball	01/16/2025
3343	PAPER	Printed	1530	RUOTSALA, SHANA	\$154.56	Ref 1/17/25 JV/Varsity Girls Basketball	01/17/2025
3344	PAPER	Printed	1490	AMBUEHL, LOU	\$139.96	Ref 1/17/25 JV/Varsity Girls Basketball	01/17/2025
3345	PAPER	Printed	1783	CONNORS, SEAN	\$60.40	Ref 1/17/24 JV/V Girls Basketball Ironwood	01/17/2025
3346	PAPER	Printed	1749	ANDERSON, TODD	\$55.00	Ref 1/17/25 JV/Varsity Girls BB	01/17/2025
3347	PAPER	Printed	1832	Kibre Enterprises	\$11,174.47	Quote: 2 qty CNC machine/misc:Maker Space Grant PO 3186	01/17/2025
3348	PAPER	Printed	1633	ULINE	\$261.54	10k Wood Shop Grant:2 Qty 55 gal Drum	01/23/2025
3349	PAPER	Printed	596	Woodmaster Tools, Inc.	\$1,445.00	Wood Shop 10 K Grant: 3hp Dust Collection Sys PO 3169	01/23/2025
3350	PAPER	Printed	1827	RYNNANEN, BETH	\$50.00	Dec 2024 Services Yoga	01/23/2025
3351	PAPER	Printed	1255	Monte Consulting	\$100.00	Marketing Support district website	01/23/2025
3352	PAPER	Printed	523	Grizzly Industrial, Inc.	\$1,389.73	Shop 10k grant:PO 3149 benchtop planer,table,hard sand slv;;	01/23/2025
3353	PAPER	VOID	1401	FAY, ROB	-voided-	2024-254 Basketball Official Scheduling	01/27/2025
3354	PAPER	VOID	1401	FAY, ROB	-voided-	2024-254 Basketball Official Scheduling	01/27/2025
3355	PAPER	VOID	1401	FAY, ROB	-voided-	2024-254 Basketball Official Scheduling	01/27/2025
3356	PAPER	Printed	1401	FAY, ROB	\$300.00	2024-254 Basketball Official Scheduling	01/27/2025
3357	PAPER	Printed	1652	ANDERSON, MICHELLE	\$125.00	Misc teacher sub reimb - Jess. P for planning	01/27/2025
3358	PAPER	Printed	1080	AT&T Mobility	\$106.45	11/12/24-12/11/24	01/29/2025
3359	PAPER	Printed	730	CCISD	\$38,427.58	REMC Backup/Virtual Servers, VoIP, Bus Serv Q1, Q2, Printing	01/29/2025
3360	PAPER	Printed	967	CURRICULUM ASSOCIATES	\$60.00	Phonics Books	01/29/2025
3361	PAPER	Printed	94	CAMPIONI ENTERPRISES, INC.	\$57.31	November/December 2024	01/29/2025
3362	PAPER	Printed	102	GITZEN COMPANY	\$910.68	Custodial Supplies	01/29/2025
3363	PAPER	Printed	1725	GREAT MINDS PBC	\$292.82	Math Workbooks	01/29/2025
3364	PAPER	Printed	125	JW PEPPER & SON INC	\$996.99	Music	01/29/2025
3365	PAPER	Printed	281	Krist Oil Company, inc	\$1,257.64	November 2024	01/29/2025
3366	PAPER	Printed	1223	Lamers Bus Lines, Inc.	\$17,356.50	October 2024 Student Transportation; December 2024 Student T	01/29/2025
3367	PAPER	Printed	1747	LAWRENCE COMPANY	\$2,530.00	December 2024 Plowing	01/29/2025
3368	PAPER	Printed	467	McGann Building Supply, Inc.	\$283.00	December 2024	01/29/2025
3369	PAPER	Printed	1324	The Office Planning Group, Inc.	\$201.62	Overage Charge 11/30/24-12/29/24; Overage Charge 12/30/24-1/	01/29/2025
3370	PAPER	Printed	464	Osceola Township-Water Fund	\$726.00	October/November 2024	01/29/2025
3371	PAPER	Printed	778	Sayen's Enterprises	\$150.00	11/26/24 Rental	01/29/2025
3372	PAPER	Printed	1123	Secretst, Wardle, Lynch	\$68.71	Billing Through 8/29/24; Billing Through 11/6/24	01/29/2025
3373	PAPER	Printed	14	SET SEG, ATTN: FINANCE	\$1,706.67	2025 Admin Disability/Life; January 2025; February 2025; Dec	01/29/2025
3374	PAPER	Printed	1833	SPHERO INC	\$486.34	Single Student Kits	01/29/2025
3375	PAPER	Printed	1168	State Of Michigan Licensing & Regulatory	\$595.00	Boiler Inspection	01/29/2025
3376	PAPER	Printed	215	Thrun Law Firm, P.C.	\$4,515.00	11/1/24 Legal Services; 11/5/24 Legal Services; Annual Reta	01/29/2025
3377	PAPER	Printed	650	Upper Pen. Region Of Library Coop., Inc.	\$481.21	UPRLC 1/1/25-3/31/25	01/29/2025
3378	PAPER	Printed	459	Waste Management, Inc	\$1,251.50	December 2024	01/29/2025
3379	PAPER	Printed	1634	XEROX CORPORATION	\$1,165.07	Meter Usage 10/21/24-11/21/24; Meter Usage 10/29/24-11/21/24	01/29/2025
3380	PAPER	Printed	1740	MSBOA - District 14 Treasurer	\$-32.00	MSBOA - Distr 14 Band Festival registr HS 3/5/25; MSBOA - Di	01/29/2025
3381	PAPER	Printed	1835	Little Brothers Friends of the Elderly	\$87.00	Local Donation - Delw Mine 3rd, 4th, 5th gr Students	01/31/2025
3382	PAPER	Printed	1834	Copper Country Humane Society	\$87.00	Local Donation - Delw Mine 3rd, 4th, 5th gr Students	01/31/2025

DOLLAR BAY - TAMARACK CITY AREA SCHOOLS
 (SUMMARY-ONLY)

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
3383	PAPER	Printed	1491	HILL, DONALD E.	\$132.22	Ref 1/31/25 J/V/V Boys Basketball	01/31/2025
3384	PAPER	Printed	1419	PATANA, KEVIN	\$153.82	Ref 1/31/25 J/V/V Boys Basketball	01/31/2025
3385	PAPER	Printed	1494	SIMPSON, JEFF	\$135.40	Ref 1/31/25 J/V/V Boys Basketball	01/31/2025
GRAND TOTAL:							\$334,407.11

FUND SUMMARY	
Fund	Amount
11	326,302.75
25	8,104.36
\$334,407.11	

February 4, 2025

To Whom It May Concern:

I am writing this letter to you to request an early graduation for the beginning of March 2025. After finishing the 1st and 2nd trimester, I will have received all the credits necessary to graduate in accordance with the Michigan Merit Curriculum along with the Dollar Bay- Tamarack City Area Schools handbook. My grades and attendance have been excellent my senior year, along with my previous years. Below I will discuss my future plans for approval from you and the Board of Education.

After graduating high school, I plan to move to the west coast and continue my work in business and office assisting. I will work full time and improve my skills along with more on the job training. I hope to build my knowledge and eventually be one of the higher up office managers at a mechanical company.

In conclusion, I thank you for taking the time to read my letter and consider my early graduation. Early graduation would be a huge step in my future and in my career and would help me achieve my dreams. I am very excited to take this step and begin this new chapter in my life. I have been a part of DB-TC Area Schools since kindergarten and am very thankful for the education and support I have received here. I have the support of my family and friends, and other close ones to make this move. My family and I will be happy to answer any questions you may have. Thank you once again for considering my early graduation!

Sincerely,



Liza Carlson

Feb 15, 2025

Dear DB-TC Board of Education

The purpose of this letter is to request early permission for an early graduation for this spring of 2025, after the second trimester. After I have completed all my classes I have been assigned. I will have received full credits in accordance with the DollarBay Tamarack City school hand book. I have finished my online classes before the required deadlines.

After graduation I plan to work full time at Patricks Plumbing and Heating. I plan to stay Plumbing and get my journeyman plumber license.

In conclusion of this letter, I would like to thank you for taking your time to review my future. I believe that graduating early will provide me with an excellent opportunity to keep contributing to the workforce I'm in. I would appreciate your consideration of this request and I am open to discussing it further with you. Thank you and I look forward to hearing back from you

Sincerely,

A handwritten signature in black ink, appearing to read "Jerry Erickson", with a long, sweeping underline.

Jerry Erickson

Feb 7, 2025

Dear DBTC Board of Education

I am writing this letter to request an early graduation from the Dollar Bay-Tamarack City area school, with the plan to complete my credit requirements and graduate in March of 2025. Throughout my time at Dollar Bay School I have passed all of my classes and remained focused on my studies. I have worked through the required courses and have taken steps to ensure I meet all graduation requirements.

I believe graduating early will allow me to pursue my future goals sooner. I plan to work full time as an electrical apprentice at Bay Electric. Bay Electric has a lot of work and is counting on me already. Once May comes and I turn 18 I plan to move to Wilmington, North Carolina and work for the Bay Electric crew down there.

In conclusion to this letter I appreciate your consideration of my request. I have been at Dollar Bay school since kindergarten and feel I have a really good education. I feel like this opportunity would be a help for me to get started on my future career. Thank you for your time and support.

Sincerely,

A handwritten signature in black ink that reads "Avery Jouppe". The signature is written in a cursive, slightly slanted style.

Avery Jouppe

February 5, 2025

Dear Christina Norland and the DB-TC Board of Education:

The purpose of this letter is to request permission for an early graduation in the early spring of 2025, after the 2nd trimester. I will have received all the credits needed in accordance with the Michigan Merit Curriculum and the DB-TC area schools handbook after this 2nd trimester. My grades and attendance have been awesome my senior and other high school years. Below I will discuss my future plans for approval from you and the Board of Education.

After graduation, I plan on working full time at the Vision Clinic until I move down to the east coast. There, I would like to continue my work and study of Optometry and Vision Science. By taking an online college course this coming fall, I would like to expand my knowledge and advance in my career.

In conclusion, I want to thank you for taking the time to read this letter and consider my early graduation. I am so excited to graduate and continue onto my next step into the future and into my career. Graduating early would be such a big help for me and advancing my career. I have attended Dollar Bay Tamarack City Area schools ever since I was in Kindergarten, and I am so thankful for all the opportunities and the support I have received while attending Dollar Bay. My family and I will be happy to answer any questions you may have, as they, along with my friends, are supporting me with this decision I am making. Again, thank you so much for reading my letter, and considering my early graduation!

Sincerely,

A handwritten signature in black ink that reads "Ella Juppe". The signature is written in a cursive, flowing style.

Ella Juppe

February 2, 2025

Dear Members of the DBTC Board of Education,

I am writing to formally request your approval to graduate early from Dollar Bay Tamarack City area schools due to my current employment and career aspirations. I have been working at MJO for some time now, and this opportunity has greatly influenced my decision to pursue an early graduation path.

Working at MJO has been a rewarding and enriching experience. The skills I am developing and the responsibilities I am entrusted with have solidified my passion for pursuing a career in the field of construction and engineering. I am eager to continue contributing to the company in a more advanced capacity, and I believe that graduating early would allow me to fully dedicate myself to my professional growth and take on greater responsibilities at MJO.

I have reviewed my academic standing and believe I have completed all the necessary requirements to graduate ahead of schedule. I have a grade point average of 3.575, which is above a B average. I am confident that this decision will not only help me achieve my career goals but will also allow me to continue making a positive impact in my workplace.

I respectfully request the Board's approval to graduate early, and I am happy to provide any additional information or documentation you may require to support my request. I appreciate your time and consideration, and I am hopeful for a favorable response.

Thank you for your attention to this matter. I look forward to your decision.

Sincerely,



Aiden Oja

Grade 12

Dollar Bay - Tamarack City Area Schools

Feb 4th, 2025

Dear Mrs. Christina Norland & the DB-TC Board of Education:

The purpose of this letter is to request authorization for early graduation after the second trimester exams. I will have completed full credit in all the classes in which I am enrolled, including online classes. Throughout high school, I have maintained a B or higher grade average, including my online courses. Below, I will discuss my future plans contingent upon approval from you and the Board of Education.

Following graduation, I plan to work full-time in order to care for myself and my child. During this time, I plan to find my own place and set myself up for the future. Once I receive approval to graduate early, I plan to focus on having a stress-free birth and prepare for the months leading up to my child's arrival. After having my baby in June, I will be a full-time mother with many responsibilities. This opportunity will help secure my plans for the upcoming changes.

In conclusion, I would like to thank you for reviewing my future plans and considering my request to graduate early. I feel this option would significantly ease my burden during pregnancy and allow me to set myself up more easily. Throughout my years at Dollar Bay, I have been given many opportunities and received a great education! I greatly appreciate all the teachers and staff, especially during these last few months. I have discussed this choice of leaving early with my family and am available to answer any questions if needed. Thank you again, and I look forward to hearing back from you.

Sincerely,

A handwritten signature in black ink that reads "Nevaeh Spelich". The signature is written in a cursive, slightly slanted style.

Nevaeh Spelich