

**DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION
REGULAR MEETING - DB-TC ACTIVITY ROOM - FEBRUARY 20, 2023 - 5:30 P.M.**

- I. Opening of Meeting
 - A. Pledge of Allegiance
 - B. Call to Order
 - C. Roll Call

- II. Recommendation to adopt Agenda

- III. Public Comment

- IV. Consent Agenda - Recommendation to approve the following:
 - A. Regular Board Meeting Minutes (previous month)
 - B. Financial Statements through the previous month
 - C. Checks written in the previous month

- V. Reports
 - A. Business Manager: Overview of audit.
 - B. Superintendent, Including 98b Benchmark Assessment Goal Reporting
 - C. MS/HS Principal

- VI. Action and Discussion Items
 - A. Recommendation to approve audit report as provided by Hungerford Nichols.
 - B. Recommendation to choose a CCASB Community Award final nomination to be submitted to the CCASB: WUPHD, Monica Aho, or Road Commission.
 - C. Recommendation to vote to elect Brad Baltensperger to serve on the MASB Board of Directors, with vote to be submitted to MASB by February 28.
 - D. Recommendation to approve the early completion of Dollar Bay High School coursework of Megan Carlson, Kysa Oja, Rand Rhoades, Kade Ruonavaara, Lila Stromer, and Larissa Wuebben after Second Trimester.

- VII. Old and/or New Business

- VIII. Adjournment

-This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.
-Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION
REGULAR MEETING - DB-TC Activity Room- January 23, 2023 - 5:30 P.M.

I. Opening of Meeting

- A. Pledge of Allegiance - 5:31 pm
- B. Call to Order
- C. Roll Call

*Board Members: Donna Engman, Steve LeClaire, Dallas Bond, David Maki, Jen Stout, Angela Keranen, Christine Halkola, Absent: None
Administration: Christina Norland (S.I./K-5 Principal), Jesse Kentala (MS/HS Principal),
Absent: Tom Sturos (Business Manager)*

II. Recommendation to adopt Agenda

-Motion by David Maki, support by Dallas Bond. Motion carried unanimously.

III. Presentations: Mr. Kevin Butler, on a potential tiling project

-The Board heard Kevin Butler's project idea and supported it.

IV. Public Comment

-None

V. Organizational Meeting

A. Nomination of board president (conducted by Steve LeClaire)

-Motion by Dallas Bond, support by Jen Stout, to nominate Donna Engman as board president. Donna Engman accepted the nomination.

-Motion by Christine Halkola, support by David Maki to nominate Steve LeClaire as president. Steve LeClaire accepted the nomination.

-Discussion to vote individually.

Votes for Donna Engman as president: Dallas Bond, Donna Engman, Jen Stout.

Votes for Steve LeClaire as president: Christine Halkola, David Maki, Steve LeClaire, Angela Keranen. Acceptance of majority rule. Motion carries with Steve LeClaire named Board President. David Maki stated, "For the record, both are wonderful people. Donna, your grandkids need you."

B. Nomination of board vice president, treasurer, secretary (conducted by president)

-Motion by Jen Stout, support by Dallas Bond to nominate Donna Engman as vice president. Donna Engman accepted the nomination. Motion carried unanimously.

-Motion by Donna Engman, support by David Maki to nominate Dallas Bond as treasurer. Dallas Bond accepted the nomination. Motion carried unanimously.

-Motion by Donna Engman, support by Dallas Bond to nominate David Maki as secretary. David Maki accepted the nomination. Motion carried unanimously.

C. Recommendation to adopt the following dates for 2023 Board of Ed meetings on the third Monday of every month:

February 20, 2023

March 20

April 17

May 15

June 19

July 17

August 21

September 18

October 16
November 20
December 18
January 15, 2024

-Motion by Dallas Bond, support by Angela Keranen. Discussion and support to change the meeting times to 5:30 pm. Motion carried unanimously.

- D. Recommendation to designate the district administrative assistant as the person responsible for posting notices of board meetings, with the superintendent as the alternate.

-Motion by Dallas Bond, support by David Maki. Motion carried unanimously.

- E. Recommendation to approve Thrun Law Firm, P.C. of Lansing, as school attorney.

-Motion by David Maki, support by Dallas Bond. Motion carried unanimously.

- F. Recommendation to appoint Superior National Bank and The Michigan Liquid Asset Fund, as banks of depository, with check signing and other privileges to the following:

1. General Fund-DBTC's business manager, superintendent, and board treasurer.
2. Activity Fund-Tom Sturos, Christina Norland
3. Debt Retirement Fund-Tom Sturos, Christina Norland
4. Payroll-Tom Sturos, Christina Norland
5. Recommendation to authorize ability to do ACH files and electronically transfer district funds to Tom Sturos, Kelly Destrampe (CCISD payroll specialist), Jason Auel (CCISD business manager).

-Motion by Dallas Bond, support by Christine Halkola. Motion carries unanimously.

- G. Recommendation to appoint Hungerford Nichols, CPAs, PC as auditor for 2023.

-Motion by Donna Engman, support by Dallas Bond. Motion carried unanimously.

- H. Recommendation to designate the current board president as the DB-TC voting delegate to the Michigan Association of School Boards 2023 Delegate Assembly, also as representative for the Copper Country Association of School Boards, with the vice president as alternate.

-Motion by Dallas Bond, support by Donna Engman. Motion carried unanimously.

- I. Recommendation to designate Mr. Jesse Kentala (HS/MS principal) to handle district responsibilities in the absence of Mrs. Christina Norland, if she is unavailable. These responsibilities would include, but not be limited to, representing, making decisions, and signing documents on behalf of the Superintendent. If the Superintendent can be reached, the substitute will confer by phone, text, or email with the Superintendent in matters of importance.

-Motion by Dallas Bond, support by Angela Keranen. Motion carried unanimously.

- VI. Consent Agenda - Recommendation to approve the following:

- A. Regular Board Meeting Minutes (previous month)
- B. Financial Statements through the previous month
- C. Checks written in the previous month

-Motion by Donna Engman, support by Dallas Bond. Motion carried unanimously.

- VII. Reports

- A. Superintendent
- B. MS/HS Principal

-The Board heard the reports.

- VIII. Action and Discussion Items

-This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

-Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

- A. Recommendation to vote for Steven Ezikian, Michael Hubert, and Jill Minnick to continue to serve on the Michigan Liquid Asset Fund Board of Trustees, as recommended by the MILAF Board of Trustees.
-Motion by Dallas Bond, support by Donna Engman. Motion carried unanimously.
- IX. Old and/or New Business
-None
- X. Adjournment - 6:03 pm
-Motion by David Maki, support by Dallas Bond. Motion carried unanimously.

Respectfully Submitted,



David Maki (Secretary)
Typed by Danielle Bausano

DOLLAR BAY - TAMARACK CITY AREA SCHOOLS

(SUMMARY-ONLY)

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
2142	PAPER	Printed	1557	AMAZON CAPITAL SERVICES	\$858.83	Maintenance Supplies; Supplies For Athletics; Warranty Credi	01/09/2023
2143	PAPER	Printed	509	AT&T	\$250.06	11/14/22-12/13/22	01/09/2023
2144	PAPER	Printed	1080	AT&T Mobility	\$193.71	11/12/22-12/11/22	01/09/2023
2145	PAPER	Printed	456	Bay Electric, Inc	\$474.98	Install Motion Sensor	01/09/2023
2146	PAPER	Printed	1678	COR ADVANTAGE BY HIGHSCOPE	\$303.20	COR Advantage Standard Annual License	01/09/2023
2147	PAPER	Printed	128	COUNTRY FRESH GR, DEAN DAIRY	\$781.03	12/8/22 Invoice; 12/12/22 Invoice; 12/15/22 Invoice; 1/2/23;	01/09/2023
2148	PAPER	Printed	1629	CTL CORPORATION	\$54.68	Chromebook Battery	01/09/2023
2149	PAPER	Printed	86	Decker Equipment	\$4,157.99	Floor Mats	01/09/2023
2150	PAPER	Printed	1736	EDMENTUM	\$30.00	Balance Due On License Renewal	01/09/2023
2151	PAPER	Printed	102	GITZEN COMPANY	\$511.65	12/21/22 Invoice; 12/15/22 Invoice	01/09/2023
2152	PAPER	Printed	616	Houghton-Portage Township Schools	\$334.82	Network Access 2022-23	01/09/2023
2153	PAPER	Printed	1223	Lamers Bus Lines, Inc.	\$8,739.24	November 2022 Student Transportation	01/09/2023
2154	PAPER	Printed	1747	LAWRENCE COMPANY	\$1,020.00	November 2022 Snow Plowing	01/09/2023
2155	PAPER	Printed	467	McGann Building Supply, Inc.	\$352.87	December 2022	01/09/2023
2156	PAPER	Printed	1324	The Office Planning Group, Inc.	\$369.46	Meter Usage 11/15/22-12/14/22; Meter Usage 11/30/22-12/29/22	01/09/2023
2157	PAPER	Printed	464	Osceola Township-Water Fund	\$660.00	October-November 2022	01/09/2023
2158	PAPER	Printed	1304	PFM FINANCIAL ADVISORS LLC	\$1,000.00	2022 Annual Disclosure Report	01/09/2023
2159	PAPER	Printed	187	Range Telecommunications	\$210.00	Pure Access Cloud 1/1/23-12/31/23	01/09/2023
2160	PAPER	Printed	1052	SCHOOL SPECIALTY	\$146.70	Weekly Planners	01/09/2023
2161	PAPER	Printed	1123	Secret, Wardle, Lynch	\$21.56	9/6/22-11/30/22	01/09/2023
2162	PAPER	Printed	215	Thrun Law Firm, P.C.	\$2,610.00	December 2022; Annual Retainer Fee	01/09/2023
2163	PAPER	Printed	1748	TKE ELEVATOR CORPORATION	\$452.90	Elevator Service 8/31/22-10/31/22; Elevator Service 11/1/22-	01/09/2023
2164	PAPER	Printed	459	Waste Management, Inc	\$1,155.86	11/1/22-11/30/22	01/09/2023
2165	PAPER	Printed	1634	XEROX CORPORATION	\$272.75	Meter Usage 10/21/22-11/21/22	01/09/2023
2166	PAPER	Printed	1749	ANDERSON, TODD	\$102.40	Ref 1/16/23 J/V/ Boys Basketball	01/16/2023
2167	PAPER	Printed	1416	BAUSANO, DARREN	\$150.00	Clock 11/1/22-1/16/23	01/16/2023
2168	PAPER	Printed	1482	FITZPATRICK, MIKE	\$105.94	Ref 1/16/23 J/V/ Boys Basketball	01/16/2023
2169	PAPER	Printed	1750	ISAACSON, BRAD	\$106.36	Ref 1/17/23 J/V/ Girls Basketball	01/16/2023
2170	PAPER	Printed	1564	MOILANEN, EVELYN	\$105.00	Clock 11/1/22-1/16/23	01/16/2023
2171	PAPER	Printed	1531	RAUTIOLA, HUNTER	\$104.56	Ref 1/17/23 J/V/ Girls Basketball	01/16/2023
2172	PAPER	Printed	1741	ROOT, TYLER	\$102.40	Ref 1/17/23 J/V/ Girls Basketball	01/16/2023
2173	PAPER	Printed	1530	RUOTSALA, SHANA	\$106.70	Ref 1/16/23 J/V/ Boys Basketball	01/16/2023
2174	PAPER	VOID	1490	AMBUHEHL, LOU	-voided-	Ref 1/19/23 J/V/ Boys Basketball; Ref 1/20/23 J/V/ Girls Bas	01/19/2023
2175	PAPER	Printed	1751	HEINONEN, LANCE	\$107.80	Ref 1/20/23 J/V/ Girls Basketball	01/19/2023
2176	PAPER	Printed	1635	MOUCHA, ADAM	\$102.40	Ref 1/20/23 J/V/ Girls Basketball	01/19/2023
2177	PAPER	VOID	1580	VICK, LUCAS	-voided-	Ref 1/19/23 J/V/ Boys Basketball	01/19/2023
2178	PAPER	Printed	1490	AMBUHEHL, LOU	\$219.92	Ref 1/19/23 J/V/ Boys Basketball; Ref 1/20/23 J/V/ Girls Bas	01/20/2023
2179	PAPER	Printed	1494	SIMPSON, JEFF	\$105.04	Ref 1/19/23 J/V/ Boys Basketball	01/20/2023
2180	PAPER	Printed	1580	VICK, LUCAS	\$102.40	Ref 1/19/23 J/V/ Boys Basketball	01/20/2023
2181	PAPER	Printed	1751	HEINONEN, LANCE	\$47.80	Ref 1/23/23 Girls Basketball	01/23/2023
2182	PAPER	Printed	1482	FITZPATRICK, MIKE	\$105.94	Ref 1/23/23 J/V/ Girls Basketball	01/23/2023
2183	PAPER	Printed	1401	FAY, ROB	\$64.80	Ref 1/23/23 Varsity Girls BB	01/23/2023

DOLLAR BAY - TAMARACK CITY AREA SCHOOLS

(SUMMARY-ONLY)

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
2184	PAPER	Printed	1530	RUOTSALA, SHANA	\$106.70	Ref 1/23/23 JVV Girls Basketball	01/23/2023
2185	PAPER	Printed	1433	AHO, STEVE	\$102.34	Ref 1/24/23 JVV Boys Basketball	01/24/2023
2186	PAPER	Printed	1089	BRITZ, ROY	\$104.86	Ref 1/24/23 JVV Boys Basketball	01/24/2023
2187	PAPER	Printed	1528	RIMPELA, BRIAN	\$102.34	Ref 1/24/23 JVV Boys Basketball	01/24/2023
2371	EFT	Printed	3	EFTPS - Electronic Federal Tax Payment S	\$12,691.37	Payroll - FICA Tax Payable	01/06/2023
2372	EFT	Printed	961	Valic C/O Chase Bank	\$1,015.38	VALIC 403(b) Annuity	01/06/2023
2375	EFT	Printed	1268	Health Equity	\$1,416.30	Health Savings Account	01/06/2023
2379	EFT	Printed	1597	GORDON FOOD SERVICE	\$2,049.91	12/13/22 Rebate; 12/15/22 Credit; 12/20/22 Credit; 12/12/22;	01/09/2023
2380	EFT	Printed	739	Semco Energy, Inc.	\$4,242.23	December 2022	01/17/2023
2381	EFT	Printed	9	MPERS	\$23,716.36	MIP VOYA DC Record	01/06/2023
2382	EFT	Printed	3	EFTPS - Electronic Federal Tax Payment S	\$13,132.71	Payroll - FICA Tax Payable	01/20/2023
2383	EFT	Printed	961	Valic C/O Chase Bank	\$1,015.38	VALIC 403(b) Annuity	01/20/2023
2384	EFT	Printed	1268	Health Equity	\$1,416.30	Health Savings Account	01/20/2023
2385	EFT	Printed	9	MPERS	\$25,848.85	MIP VOYA DC Record	01/20/2023
2387	EFT	Printed	1578	BMO Financial Group	\$395.10	December 2022	01/05/2023
2393	EFT	Printed	1455	Marlin Business Bank	\$149.66	December 2022	01/01/2023
2394	EFT	Printed	229	Upper Peninsula Power Company	\$3,654.86	December, 2022	01/10/2023
2398	EFT	Printed	1527	PCMI - WillSub, INC	\$1,701.11	1/6/23 Payroll	01/06/2023
2399	EFT	Printed	1527	PCMI - WillSub, INC	\$813.76	1/19/23 Payroll	01/19/2023
2401	EFT	Printed	6	MESSA	\$34,564.63	December 2022; MESSA Insurance Options; MESSA Health Insuran	01/24/2023

GRAND TOTAL: 62 checks \$154,941.90

FUND SUMMARY

Fund	Amount
11	152,110.96
25	2,830.94
	\$154,941.90

Dollar Bay - Tamarack City Area Schools
Statement of Revenue and Expenditures
FY: 2022-2023

REVENUE

Major Class-Description	Budget	07/01/22 - 1/31/2023	Balance	Avail. Bal. %
100-Local Sources	489,308	289,688	199,620	40.80%
300-State Sources	3,092,528	1,117,950	1,974,578	63.85%
400-Federal Sources	367,021	343,630	23,391	6.37%
500/600-Other Financing Sources	10,800	87	10,713	99.19%
Total Revenue	<u>3,959,657</u>	<u>1,751,355</u>	<u>2,208,302</u>	<u>55.77%</u>

EXPENDITURES

Major Function - Description	Budget	07/01/22 - 1/31/2023	Balance	Avail. Bal. %
100-Instruction				
111-Elementary	1,077,929	382,074	695,855	64.55%
113-High School	1,188,523	410,114	778,409	65.49%
118-Pre Kindergarten	106,788	46,797	59,991	56.18%
122- Special Education	165,215	84,472	80,743	48.87%
125-Compensatory Education	159,265	78,997	80,268	50.40%
200-Supporting Services		-		
210-Guidance/Truancy	2,088	-	2,088	100.00%
219-Other Pupil Support	-	396	(396)	#DIV/0!
220-Library	18,166	16,915	1,251	6.89%
230-Board of Education	31,700	12,133	19,567	61.73%
230-Executive Admin.	233,259	117,900	115,359	49.46%
240-Principals Office	189,048	125,779	63,269	33.47%
250-Fiscal Services	93,209	24,255	68,954	73.98%
260-Operation & Maintenance	328,293	189,736	138,557	42.21%
270-Pupil Transportation	163,850	34,263	129,587	79.09%
280-Central Support Services - Technology	52,550	18,536	34,014	64.73%
290-Athletics	105,684	42,234	63,450	60.04%
400-Payment to Other Gov. Agency, Facility Acq. And Prior Period Adj.				
450-Facility Acquisition/Improvements	-	-	-	
500/600-Other Financing Sources				
510-Debt Service	-	-	-	
6xx - Outgoing Transfer & Modifications	173	-	173	
Total Expenses	<u>3,915,740</u>	<u>1,584,601</u>	<u>2,331,139</u>	<u>59.53%</u>
Net Income	<u>43,917</u>	<u>166,754</u>		



CCASB Winter Program

*Houghton-Portage Township School District
welcomes you to the 2023 CCASB Winter Program*

Wednesday, March 1, 2023

5:30p.m.

Regular Meeting

for CCASB Board Members—others may attend if they choose

6:00p.m.

Dinner

6:30p.m.

Keeping our Schools Safe Presentation

7:00p.m.

Showcase Presentation

Tour to follow.

Park in the back of the school and enter through Door 17—Gymnasium / Auditorium



Copper Country Association of School Boards

1603 Gundluch Road, Houghton, MI 49931 / 906-482-0450 / hpts.us

Amanda Massaway, President

Please RSVP with Loret Roberts, loret@copperisd.org



Christina Norland <norlandc@dbschools.us>

[EXT] MASB Board of Directors Election

2 messages

Bradley Baltensperger <brad@mtu.edu>
To: norlandc@dbschools.us

Tue, Jan 31, 2023 at 11:13 AM

Dear Supt. Norland,

I am running in the upcoming election for a UP seat on the Board of Directors of the Michigan Association of School Boards and I would appreciate your support. As a past member of the MASB Board I was a strong voice for the needs of UP schools and small districts. During that time I emphasized the importance of board members being advocates for locally controlled public education. I have also encouraged boards from neighboring districts to share their experiences with one another to improve K-12 education. We have done this successfully through the Copper Country Association of School Boards for 20 years and I believe the results show up in the excellent performance of Copper Country students. That reflects the high quality education that our school boards make possible.

In the next few years our schools will be facing several critical issues. Among these are the need for a funding formula that recognizes high transportation costs in rural districts, finding solutions to the teacher shortage, and getting control of retirement costs. UP members of the Board of Directors must be familiar with these issues and they must be directly engaged in discussions with school and governmental leaders. It is not acceptable for MASB representatives to fail to attend Board of Directors meetings, even though the trip to Lansing is long.

I would like to continue my commitment to sound school governance and getting a fair deal for UP districts.

Please place this election on the agenda for your February board meeting and submit your vote to MASB by February 28. Feel free to contact me if you have any questions.

Thank you.

Sincerely,

Brad Baltensperger
Houghton-Portage Twp Schools**Christina Norland** <norlandc@dbschools.us>
To: Bradley Baltensperger <brad@mtu.edu>

Fri, Feb 10, 2023 at 2:43 PM

Thank you, Brad, for your service--and this email. We will add this to our agenda.

[Quoted text hidden]

January 7, 2023

Dear Mrs. Norland and the DB-TC Board of Education,

Hello, my name is Megan Carlson, and I am in the graduating class of 2023. In writing this letter I am requesting permission for early graduation after the second trimester in 2023. I have been working hard for my credits, and have kept a grade of A in each of my classes throughout my senior year. After having passed all of my classes this trimester I will have reached the required amount of credits for graduation. I have attended this school since kindergarten, and believe that I have contributed to the school's environment and values throughout the years, and will take the teachings with as I go on to start the next chapter of my life.

After high school, I will be hosting/managing airbnb's. With this experience I plan on getting an associates degree in business, which requires me to have a high school diploma. These extra months granted by early graduation I will be able to get more on the job experience. After graduating with an associates degree in business I plan to build an air bnb business of my own.

In conclusion, I would like to thank you for taking the time to read my letter and consider this request. Also, thank you for the experiences and support that I have gained throughout the past 13 years. I have received much encouragement to continue my education from both teachers and staff, and from my parents. I hope I am able to reach these goals in the years to come. And again want to thank all of you for everything!

Sincerely,

Megan Carlson

January 23, 2023

Dear Mrs. Christina Norland and the DB-TC Board of Education:

Hello, my name is Kysa Oja, and currently I am a senior in DBTC schools. I have written this letter to request early graduation after I complete the second trimester in the Spring of 2023. Through hard work and dedication, I have completed credits and have kept good grades throughout the years. After I complete and pass my classes this trimester, I will have all of the necessary credits to graduate. I have stayed involved in all of my classes and have kept my grade point average to an A throughout my high school career.

After high school, my plan is to continue my education to become an Ultrasound Technician. This requires a high school diploma and also an associate degree. By graduating early, I would be able to work full time and save money before attending college. I have dreamed of moving out of state to attend college and having the time to earn money for rent would be a huge help. My hope is to experience something new and find out what I really enjoy before going back to school.

I would like to thank you for taking the time to read and consider my request. I am looking forward to starting this new journey and I am confident that I will meet my goals. Thank you for the education I have received here since starting Kindergarten. The support of the staff has helped me many times through the good and the bad. I have experienced many things throughout my entire schooling career and I would like to thank everyone for it all. My parents have always been supportive and encouraging, as they are with this decision, and if there are any questions, we would be happy to answer them. Thank you again!

Sincerely,

Kysa Oja

January 31, 2023

Dear Mrs. Christina Norland and the DB-TC Board of Education:

Hi, my name is Rand Rhoades, and I am a senior at DB-TC Schools. This letter is to request early graduation at the end of the second trimester in the spring of 2023. I have worked hard to complete classes to get the necessary credits to be able to graduate this spring, if the board approves it.

After I graduate, I plan to go to Michigan Tech for a Mechanical Engineering Technology degree this fall, and the extra time I would have due to graduating early would give me a chance to save up some money by going to work full time at my current job and to prepare for going to college in the fall.

In conclusion, I would like to thank you for taking the time to read this and to consider my request. I am excited to be starting this new chapter in my life as I prepare to head off to college. I have received a great education here at DB-TC Schools and I am very glad to have gone to high school and middle school here. I want to thank you once again for considering this request!

Sincerely,

Rand Rhoades

January 11th, 2023

Dear Mrs. Christina Norland and the DB-TC Board of Education:

My name is Kade Ruonavaara, and I have attended Dollar Bay school since I was in Kindergarten. I am now a senior, and I am formally requesting the opportunity to graduate at the end of the second trimester in March of 2023. At the end of the second trimester, I will have completed all of the Michigan Merit requirements and coursework necessary to reach graduation status. I have kept my gpa at a high standard throughout all my years in DBTC.

I plan to pursue a career in the field of electrical work. I intend to receive a bachelor's in electrical engineering technologies at Michigan Technological University. I currently work for Bay Electric in Dollar Bay, and my company is in support of furthering my understanding of electricity and the impact it has on my life and community. The money I would earn from this early graduation opportunity would be a big help for financing my future college plans.

My time here in DB has been an enjoyable experience. The teacher's here have always cared about the kids and making learning fun. I would like to thank everyone for preparing me for the next stage of my life and considering my request for an early graduation. If you have any questions or concerns, please feel free to contact me at (906) 299-0598 or at kade@bayelectricinc.com

Sincerely,

Kade Ruonavaara

January 16, 2023

Dear Mrs. Christina Norland and the DB-TC Board of Education:

Hello, my name is Lila Stromer and I am currently a senior at DBTC schools. This is my first year attending this school and it has been such a great experience. I am so thankful for everyone who has helped me by enrolling here and making this school year go smoothly. I have all my credits and am passing my classes this trimester so I will be requesting to graduate early after this second trimester.

After high school I will be working as a CNA either at Portage Pointe or Canal View which requires me to have a high school diploma and to be CNA certified through Michigan. I worked hard throughout my junior year at Hancock High School to earn my CNA certificate by taking the Nurses Aid program through CTE. I care so much about the elderly and it is my dream to be able to help them and make their nursing home feel more like a home.

I want to thank you for taking your time to read and consider my request to graduate early. The main thing I have learned and loved throughout my senior year is that everyone is so willing to help out and it feels like one big bolts family. I also want to thank everyone who has helped me throughout my senior year and for the support that was shown. My parents are also very supportive of my career because my mom is also a CNA. I am confident in my decision because I have a big heart for the elderly and I want to help others. Again I want to thank everybody in DBTC schools and the Board of Education for making my senior year a memory.

Sincerely,
Lila Stromer

February 8, 2023

Dear Mrs. Christina Norland and DB-TC Board of Education:

Hello, my name is Larissa Wuebben, I am currently a senior at Dollar Bay Tamarack City school. This letter is intended as a request for early graduation in the spring of 2023. I have put in a lot of effort to get to this point in my life. After this current trimester, I would have all the required classes and credits that would get me to graduation. I have had a good average overall grade throughout my high school years.

After graduation I plan to move across the country. With this extended time before my move I hope to earn enough money by working at my current job. Early graduation would be a success to help me accomplish my dreams.

In closing, I really appreciate you taking the time to read and contemplate my request. I also want to thank you for this educational opportunity. I have gone to Dollar Bay since Kindergarten, to this day. I've gotten lots of encouragement and support from many teachers, staff and family. All that encouragement has helped me get to this chapter in my life, which I'm really looking forward to, thank you! Once again, I want to tell you thank you for all you have done to get me here!

Sincerely,

Larissa Wuebben